

SALEM BRIDGE CLUB BOARD OF DIRECTORS

MINUTES OF REGULAR MEETING, February 19, 2019.

Call to Order, Attendance: At 10 a.m. on February 19, President Paul Graham called the meeting to order. **Present:** Paul, Zina Galaka, Judy Lathrop, and Susan Palmer, Absent; Joan Page, David Astle and Anita Walker. **Also present:** Jean McKinney, Club Manager; Joyce Judy, Game Director, Gayle Wilkins, Game Director.

Approval of Minutes. The minutes of the January 15 meeting were approved.

Treasurer's Report/Table Count. The January 2019 Treasurer's Report was reviewed. The only change in format was to report the offset to Earned Revenue (Table Fees) for Free Plays and to reflect the outstanding items. The table count was 202 for February 2018 and 161.5 for February 2019. (Payment for half-tables is discussed below under the title of "Paying the Game Directors).

Club Manager's Report for February.

- **Computer issues updates-** Rick Garvin had a heart attack earlier this month, he is doing well now (actually playing bridge in the Vancouver tournament. Rick and Dick are planning on going to K/SAS and Cap Manor in a week or two and finishing some installations on the computers.
- **Website Update-**The calendar is working well (New Calendar-in development) and housekeeping updates have been made, with more to come.
- **Status of club manager transition-**

Unit Liaison. Susan reported that the Unit is going to look at the calendar to ensure that the Sunday game is not the same Sunday as the Super Bowl.

Member Suggestions. Do we still need a partnership chair for games at Capital Manor? Judy said she is currently doing this.

The Contract for Game Directors. We agreed to have the contract revised and re-signed by those that have already signed the contract. We will seek input from Irva Neyhart on this matter.

Paying the Game Directors

Judy has done some research regarding what and how other local clubs pay their game directors. Her research has led her to propose a base pay system without the \$3 per game award for every table over 5 tables. The policy does not currently say the directors should round up all half tables for this calculation. However, that has been the practice for many years. She has done a "what if" spreadsheet that compares the current process to a new process. She has considered the minimum wages per Oregon's minimum wage schedule. This schedule is just a consideration/guideline since the game directors are not employees. She would like written feedback first from the board members and then written feedback from the game directors. If the feedback is in written form it will speed up the process.

Minutes of SBC Board Meeting, 2/19/19, page 2.

Free Plays.

Two new free plays are being issued monthly for the Wednesday game. One is for the person who answers the most questions correctly after a lesson is given. The other one is issued to the volunteer who prepares the questions and then rates the answer. Gayle did ask the board to grant these free plays for this purpose. This will be considered at the next meeting.

SBC Board Members Who Are Also Game Directors

A guest stated that members of the Board of Directors were ineligible to be game directors according to the Bylaws. This statement was clarified with the explanation that the last set of bylaws did not include this restriction.

Adjournment. The meeting was adjourned at 10:55 a.m. The next regular Board meeting will be held Tuesday, March 19, 2019 at 10 a.m.

Judy Lathrop, Substitute for David Astle, Secretary